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DETAILS OF CASE:

APPLICANT:	JOHN SMITH
RESPONDENT:	JANE DOE
COMMISSIONER:	JOE BROWN
RESPONDENT'S REPRESENTATIVE:	JOE SOAP
CASE NUMBER:	GATW-168***
DATE OF RECORDING:	08/02/2023
NO. OF TRANSCRIBED PAGES:	3
TRANSCRIPTIONIST:	LIZA BRITS
DATE OF TRANSCRIPT COMPLETION:	16/10/2023

Please note: Where no clear annotations were furnished, names are transcribed phonetically.

JOE BROWN: Good day. Today is the 18th February, 2024. The parties involved in the dispute are John Smith and the respondent is Jane Doe. The matter has been scheduled as an arbitration. I would like to place on record that the respondent was present when the matter started, however because the matter could not be resolved, they walked out. They said they are leaving the CCMA. I don't have any reason not to proceed without them. Now I'm dealing with the condonation application. Applicant?

JOHN SMITH: Yes sir?

JOE BROWN: Your application is late two days. Why did you sign the referral form on the 1st of November and you only referred the case to the CCMA on the 3rd of December? What was the reason?

JOHN SMITH: I stay in Limpopo, so I went to Limpopo to the CCMA to report the case and they referred me to Pretoria. They said I have to go and apply in Pretoria because that's where the incident happened. That's why I'm late. And I didn't have money for transport at that time because the employer was not paying me my leave days.

JOE BROWN: Okay. Okay, that is the reason for the lateness. With regards to the case, are you claiming that the dismissal… Firstly, you resigned. Why did you resign?

JOHN SMITH: I resigned because I was not treated fairly.